



# Tahmineh Setoodeh

## UX/UI & Service Designer

I'm an experienced Service UX/UI designer with 5 years of expertise in crafting user-centered solutions across corporate and freelance projects. I combine service design and UX skills to enhance customer journeys, simplify processes, and create seamless digital experiences. I thrive on challenging the status quo, advocating for user needs, and driving data-informed design decisions.

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## SKILLS & TOOLS

Qualitative and Quantitative research

User Interview

Persona

Survey

Card Sorting

Figma

Workshop Facilitation

Prototyping /Wireframing

A/B test

Usability Test

Affinity Diagram

Customer Journey

Service Blueprint

Heuristic Evaluation

User Flow

User Interaction

Competitive Analysis

## WORK EXPERIENCE

### Freelance Service UX Designer

Multiple International Projects

03/2024 - 06/2024

Rotterdam, NL

Achievements/Tasks

- **Conduct Interviews** - Develop interview script for interviewing CHROs and HR Partners. conduct Interviews and analysis insights with help of Otterai.
- **Journey framework** - Co-design and visualize a 7-part talent management journey using interview data and AI analysis, with iterative improvements.
- **UX Research** - Led UX research Qualitative and Quantitative Design. Utilized findings to build an affinity diagram uncovered user pain points and needs. and defined Personas.
- **Developed IA** - with help of Card sorting defined Information Architecture of the website designed multiple wireframe web design and app iterations, creating interactive prototypes.
- **Prototype/wireframing** - Design wireframes and high fidelity prototypes with Interaction. Conduct usability tests and iterations based on user feedbacks and behavior.
- **Testing**- Conducted usability testing and iterative testing sessions to validate design decisions, gather user feedback, and refine service and digital experiences for improved usability and accessibility.

### Global Service Designer

Randstad N.V.

02/2022 - 02/2024

Diemen, NL

Achievements/Tasks

- **User Research** - Conduct user and qualitative research (30 employee and 30 talents in-depth interviews) to uncover insights, pain points, and improvement opportunities.
- **Workshop Facilitation** - Co-facilitate workshop with cross-functional HR stakeholder teams globally to map problems in talent experience and co- design initiatives.
- **Journey framework** -Create an talent, client and employee journey frameworks based on qualitative and quantitative researches.
- **Persona** - Design need-based personas for talents and clients and employees based on Interviews.

## WORK EXPERIENCE

### Freelance Service Designer

Multiple International Projects

05/2020 - 05/2022

Collaborated with Startups

Milan, IT

#### Tasks

- **Business concept development:** Developed a business case for startup. Benchmark, Market research and positioning map.
- **Design Researcher:** Conducted Qualitative research and Interviewed with 10 potential users to in order to validate the concept (Wearout).
- **Brand Identity Design** for Startups (logo design and color pallet for 4 of the projects and packaging).

### Intern Design Researcher

Politecnico di Milano- Design Faculty

05/2019 - 05/2020

DIS - Design and system Innovation for Sustainability

Milan, IT

#### Achievements/Tasks

- **Contribute to organizing** the LeNS world Online Distributed Conference (Designing sustainability for all.)
- **Redesign UX Lensin platform** ( Learning Network on Sustainability international ) <http://www.lens-international.org>.
- **Design researcher** in ongoing projects in Sustainable Design process with professor Carlo Vezzoli.

## EDUCATION

### MSc. Product Service System Design

Politecnico di Milano | Design Faculty

09/2015 - 04/2019

Milan, IT

### BSc. Product Design

Azad University of Tehran | Art & Architecture Faculty

09/2010 - 11/2014

Tehran, IR

## CERTIFICATES

UX/UI Design (07/2024 - 01/2025)

Nexa-land (Bootcamp)

Data-driven Qualitative UX research

(05/2023 - 11/2023)

Interaction Design Foundation

## LANGUAGES

English

Full Professional Proficiency

Dutch

Limited Working Proficiency

Persian

Native or Bilingual Proficiency